

SAFETY & HEALTH IS EVERYONE'S RESPONSIBILITY



RR Kabel recognizes that an unsafe work environment can pose the risk of injury and ill health to its workforce. The Occupational Health & Safety Policy (OH&S) is framed to guide the organization in identifying, managing, and monitoring health and safety issues in the workplace.

This Policy applies to RR Kabel Ltd. and each subsidiary, department, employee, officer, director, agent, and all persons or entities acting or purporting to act as a representative, advisor, or otherwise on its behalf.

RR KABEL OCCUPATIONAL HEALTH & SAFETY POLICY

The OH&S Policy focuses on the following areas:

- Ingrain safety as a value within the organization.
- Achieve zero accidents in steady state.
- Adopt industry-leading practices for continuous improvement.

For achieving its policy objectives, RR KABEL will:

1. Comply with applicable OH&S laws, regulations, and other obligations.
2. Provide a safe and healthy workplace to all persons working for and on behalf of RR Kabel by employing safe and sound technologies and operating procedures.
3. Promote a positive safety culture within the organization through effective training, communication, participation, and consultation with its team.
4. Prevent accidents, injury, ill health and disease in the workplace by eliminating hazards and reducing OH&S risks.
5. Encourage reporting of unsafe acts, unsafe conditions, and incidents to strengthen workplace safety.
6. Maintain necessary systems for crisis and emergency management.
7. Ensure safe supply chain by selecting contractors and suppliers that perform to RRKL's health and safety requirements.
8. Establish, implement, and maintain necessary systems as per ISO 45001:2018 standard and build organizational capacity.
9. Set OH&S targets to maintain an injury-free work environment.
10. Continually improve the workplace safety and strengthen the OH&S Management System.

Rajesh Babu Jain, Director

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